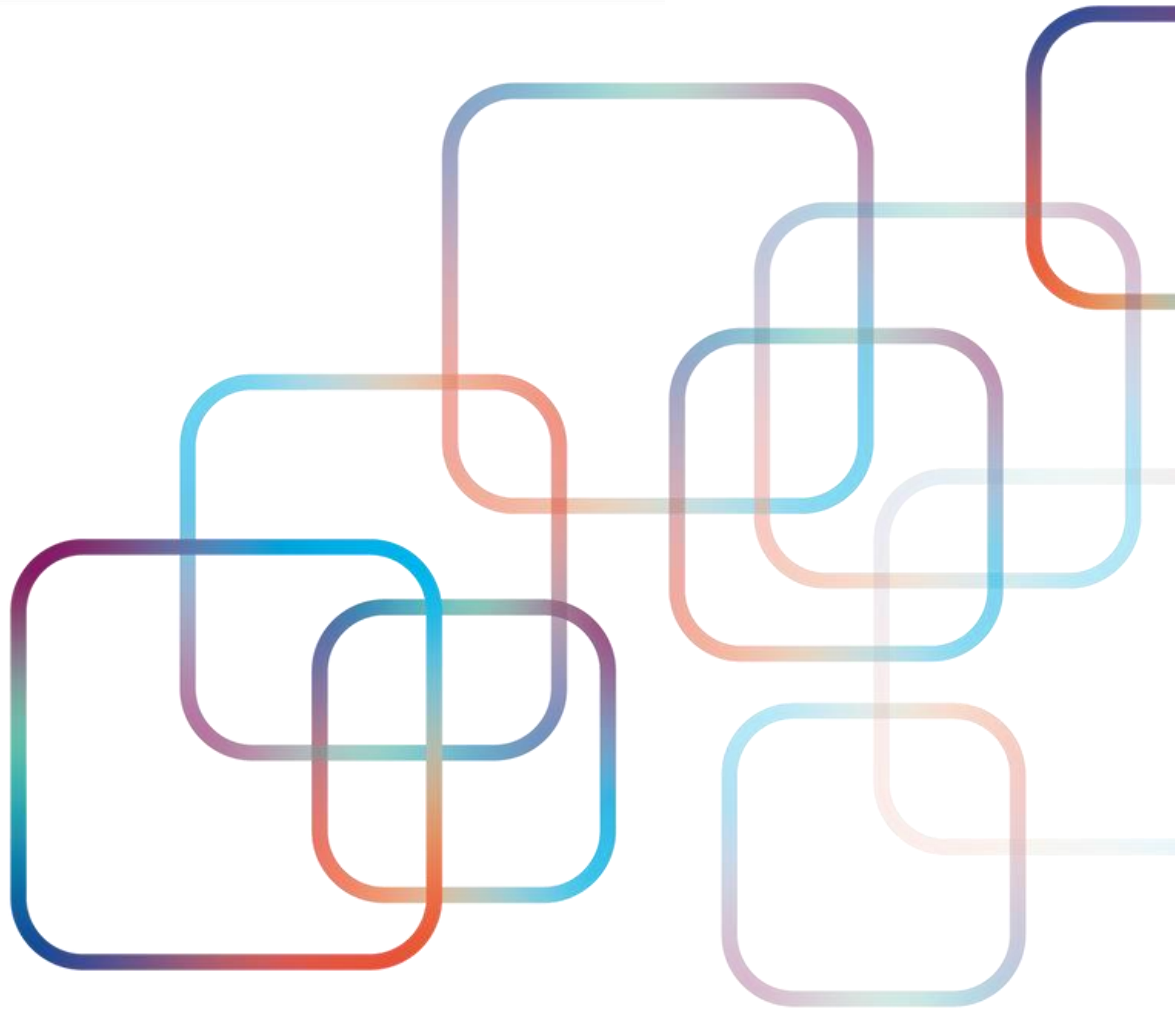




OFFICIAL
**OFFICE OF
MULTICULTURAL INTERESTS**



WESTERN AUSTRALIAN MULTICULTURAL POLICY FRAMEWORK

IMPLEMENTATION REPORT

April 2026

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Foreword

Western Australia's rich cultural and linguistic diversity is a defining aspect of our State's unique character. With more than 249 languages and dialects spoken and a population hailing from around 221 birthplaces, WA offers a wealth of possibilities.



It is essential all Western Australians have equal opportunities to participate in civic, social, economic and cultural life. This is why the Western Australian Multicultural Policy Framework (WAMPF) is so vital.

Supported by the Department of Creative Industries, Tourism and Sport's Office of Multicultural Interests, the WAMPF guides WA public sector agencies in designing policies, programs and services that are responsive to the cultural and linguistic diversity of our State.

It focuses on three main priority areas which include harmonious and inclusive communities, culturally responsive policies, programs and services and economic, social, cultural, civic and political participation.

With the WAMPF now in its sixth year of implementation, 65 public sector agencies are each delivering multicultural plans that empower culturally and linguistically diverse (CaLD) communities to thrive. This whole-of-government approach reflects the importance placed on investing in a cohesive and harmonious society where everyone feels a sense of belonging.

This *2024-2025 WAMPF Implementation Update Report* provides a snapshot of the contributions of public sector agencies that support systemic and sustainable change. The WAMPF provides a blueprint to help ensure the array of skills, knowledge and lived experience of CaLD communities in Western Australia are valued and embraced as a strength.

I commend all public sector agencies for their efforts so far to create a more inclusive and welcoming Western Australia. With such strong momentum so far, I look forward to what the future will bring. By working together, we can all be part of making a difference that will ultimately benefit all Western Australians.

A handwritten signature in blue ink that reads "Tony Buti". The signature is fluid and cursive.

HON DR TONY BUTI MLA
MINISTER FOR MULTICULTURAL INTERESTS

Background

The Minister for Multicultural Interests led the development of the Western Australian Multicultural Policy Framework (WAMPF). In 2017, the Minister convened a Multicultural Advisory Group (MAG) subcommittee to guide the framework's development, drawing on the principles of the WA Charter of Multiculturalism.

The WAMPF was shaped through consultation with MAG members, public sector representatives, community organisations, service providers and community members of culturally and linguistically diverse (CaLD) backgrounds. Their collective input informed the final framework, which received Cabinet endorsement on 3 February 2020.

Officially launched during Harmony Week on 17 March 2020, the WAMPF sets out 3 priority areas that articulate the WA Government's commitment to multiculturalism across the public sector:

- fostering harmonious and inclusive communities
- ensuring culturally responsive policies, programs and services
- supporting economic, social, cultural, civic and political participation.

These priorities are supported by strategies that drive the achievement of outcomes and enable agencies to monitor progress over time.

All Western Australian public sector agencies covered by the framework must develop multicultural plans outlining specific actions and performance indicators aligned to the WAMPF. Each year, agencies report on their progress through their annual reports and through detailed multicultural plan progress reports submitted to the Office of Multicultural Interests (OMI).

As illustrated in Figure 1, the framework provides a strategic foundation for agencies to embed multicultural principles into leadership, planning, service delivery and community engagement. Importantly, the WAMPF adopts a whole-of-community approach, recognising that all Western Australians and sectoral stakeholders play an essential role in realising the full benefits of a multicultural society.

Policy priority	Policy outcome	Strategies
<p>Harmonious and inclusive communities</p>	<p>Every Western Australian values cultural, linguistic and religious diversity and feels that they belong</p>	<ul style="list-style-type: none"> • Promote the benefits of cultural and linguistic diversity and celebrate the achievements of people from culturally diverse backgrounds • Address racism and discrimination at both an individual and institutional/systemic level, including implementing the Policy Framework for Substantive Equality • Develop workplace cultures that are welcoming and inclusive of all Western Australians • Initiate and support events and projects that build mutual understanding and respect between cultures

Policy priority	Policy outcome	Strategies
<p>Culturally responsive policies, programs and services</p>	<p>All Western Australians are informed of and have equitable access to government services</p>	<ul style="list-style-type: none"> • Integrate multicultural policy goals into strategic and corporate planning, procurement and review processes • Identify inequities in service access and outcomes for Western Australians from culturally and linguistically diverse backgrounds and develop strategies to address them • Provide language services to ensure language is not a barrier to equitable access to information and services, including complaints processes • Collect and analyse cultural and linguistic data to contribute to the identification of client needs, the development of policies and programs and evaluation of outcomes • Enable culturally diverse communities to have meaningful input into policies, programs and systems through co-design and planning, co-delivery and implementation and evaluation processes • Implement recruitment and selection processes that facilitate workforce diversity, and provide opportunities for the development of cultural competencies across the workforce
	<p>Programs and services are culturally appropriate and responsive to the needs of all Western Australians</p>	
	<p>Customised culturally and linguistically diverse specific services are provided for those who need them</p>	
	<p>A workforce that is culturally competent and representative of its community and business and client needs</p>	

Policy priority	Policy outcome	Strategies
Economic, social, cultural, civic and political participation	Western Australians from culturally and linguistically diverse backgrounds are equitably represented in employment and on boards, committees and other decision-making bodies	<ul style="list-style-type: none"> • Implement recruitment and career development processes that support employment and progression of staff from culturally and linguistically diverse backgrounds • Achieve equitable representation of people from culturally and linguistically diverse backgrounds at all levels and in decision-making roles
	Western Australia's culturally and linguistically diverse community is harnessed to grow economic, social, cultural, civic and political development	<ul style="list-style-type: none"> • Identify, develop and promote initiatives that support the development of businesses and the entrepreneurial potential of Western Australia's culturally and linguistically diverse community • Identify, develop and implement initiatives that encourage social, cultural, civic and political participation by members of Western Australia's culturally and linguistically diverse community • Develop and strengthen global connections through partnerships with Western Australia's culturally and linguistically diverse communities and businesses

Figure 1: WAMPF policy priority areas

Current status

As of April 2026, the WA Government is in its fifth year of implementing the WAMPF. All relevant public sector agencies have developed and submitted their respective multicultural plans to the Office of Multicultural Interests (OMI) to ensure alignment with the intended outcomes of the policy framework. Agency multicultural plans are retained in line with arrangements in place prior to the 2025 Public Sector Reform.

A snapshot of information relating to WA public sector multicultural plans is provided below:

- Sixty-five WA public sector agencies have reporting obligations for the WAMPF.
- Under the Financial Management Act 1994, this includes 27 WA public sector departments, 22 Senior Executive Services (SES), and 16 non-SES agencies.
- All relevant WA public sector agencies are implementing multi-year multicultural plans.
- Forty-six agencies are currently implementing their second plan, with 6 agencies implementing their third.
- Eighteen WA public sector agencies have multicultural plans that will expire in 2026.
- Appendix A lists the agencies reporting against the WAMPF.

Figure 2 below illustrates the types of public sector agencies that are implementing the WAMPF through their multicultural plans in the 2024-25 financial year. Most are departments (41%), followed by SES agencies (34%) and non-SES agencies (25%).

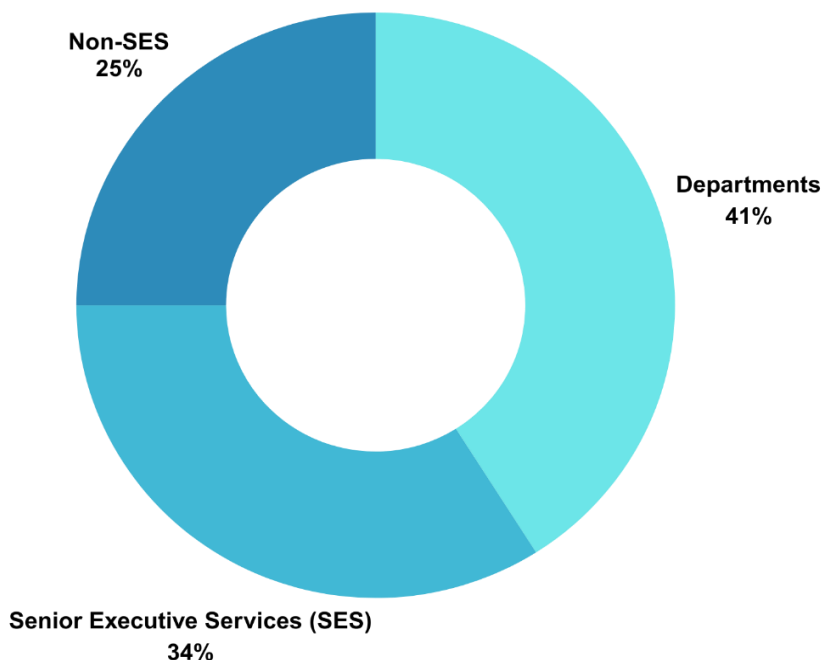


Figure 2: Multicultural plans by WA Public Sector agency type

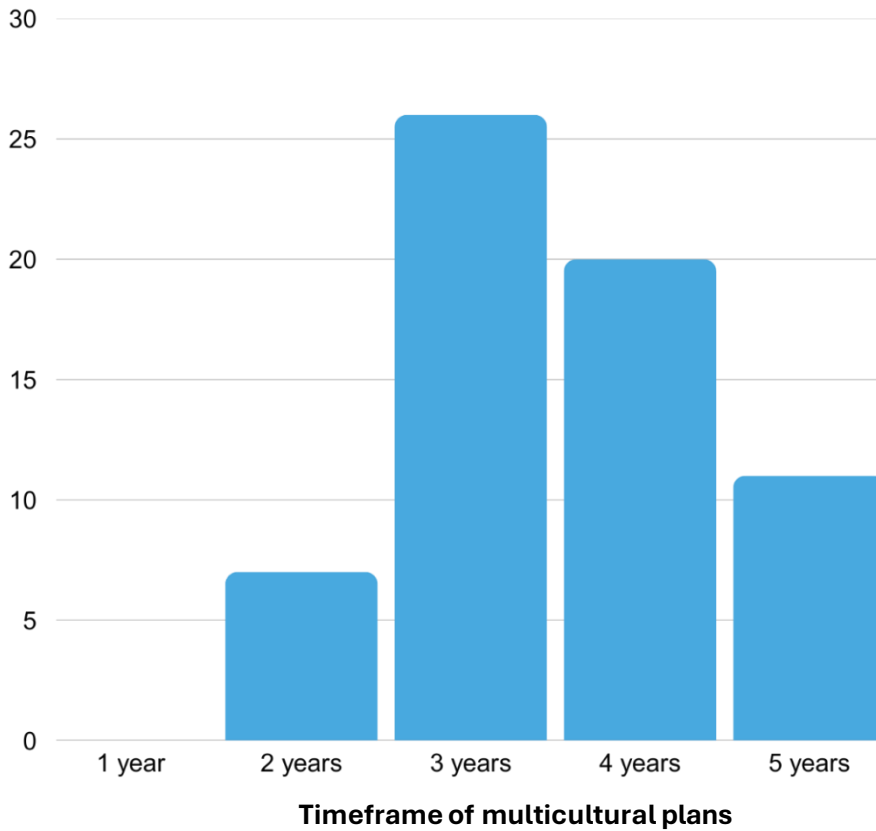


Figure 3: Multicultural plan duration of WA public sector agencies

As indicated in Figure 3 above, agencies are more likely to implement multi-year plans of 3 to 4 years duration. These are often aligned with agency strategic plans and/or Diversity & Inclusion plans.

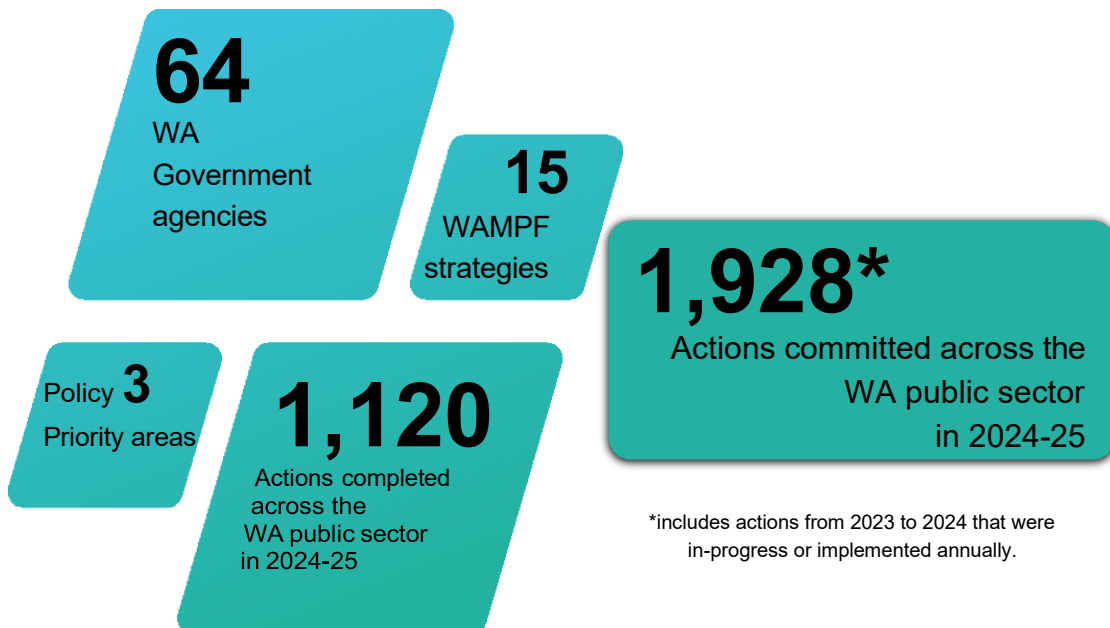


Figure 4: WAMPF total committed actions across the WA public sector in 2024-25

As captured in Figure 4, across the WA public sector a total of 1,928 actions were committed to in the 2024-25 financial year. This includes those actions that were carried over from 2023-24 that were still in-progress or scheduled for ongoing annual implementation.

Implementation progress

This report outlines WAMPF implementation in the 2024–25 financial year. Implementation data is drawn from information provided by agencies through annual reporting requirements and multicultural plan progress reports submitted to OMI. In the 2024–25 reporting period, 64 agencies had reporting obligations under the WAMPF.

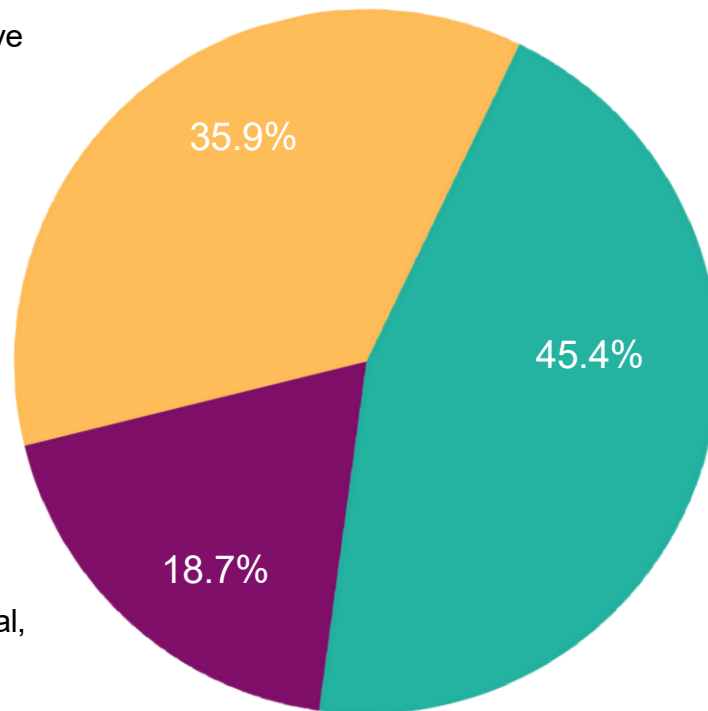
As shown in Figure 5, the distribution of the 1,928 actions committed across the WA public sector indicates a strong emphasis on Policy Priority areas 1 and 2. Almost half of all actions (45.4%) aligned with Policy Priority 2, while 35.9% related to Policy Priority 1 and 18.7% to Policy Priority 3. This pattern is consistent with agencies’ longstanding focus on strengthening inclusive workplace cultures, improving service accessibility, and embedding equitable practices—areas that closely align with ongoing public sector obligations under the WA Public Sector Commission’s Workforce Diversity and Inclusion Strategy 2021–25.

Actions associated with Policy Priority 3, such as supporting the entrepreneurial capacity of CaLD communities and building international connections, were fewer by comparison. This reflects the reality that not many agencies have operational mandates relevant to delivering these types of initiatives within the WA public sector.

Policy Priority 1:
Harmonious and inclusive
communities
(692 actions)

Policy Priority 2:
Culturally responsive
policies, programs and
services
(875 actions)

Policy Priority 3:
Economic, social, cultural,
civic and political
participation
(361 actions)



**Total of 1,928
actions
committed**

Figure 5: WAMPF-related actions committed to 2024-25 by Policy Priority area

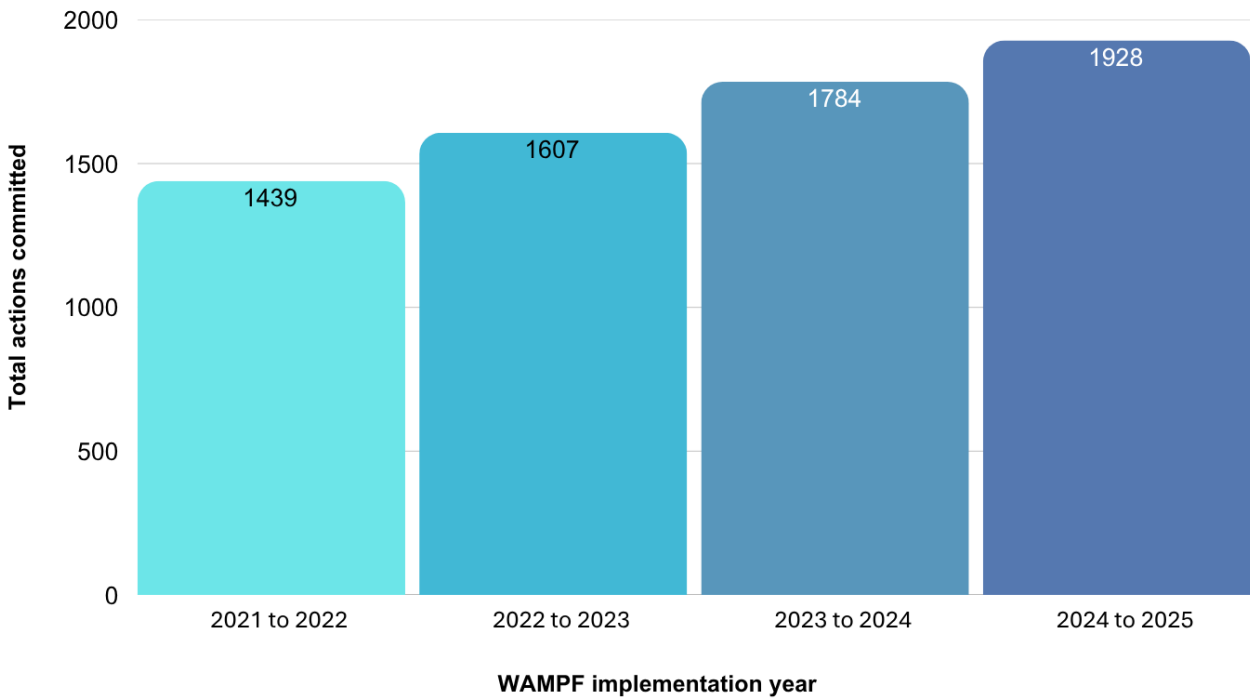


Figure 6: Total WA public sector actions committed to by progress reporting year

As illustrated in Figure 6 above, the total number of actions committed across the WA public sector has increased annually, rising by 34% between 2021 and 2025. This indicates sustained momentum and a deepening of WAMPF implementation across WA Government over the past 4 years.

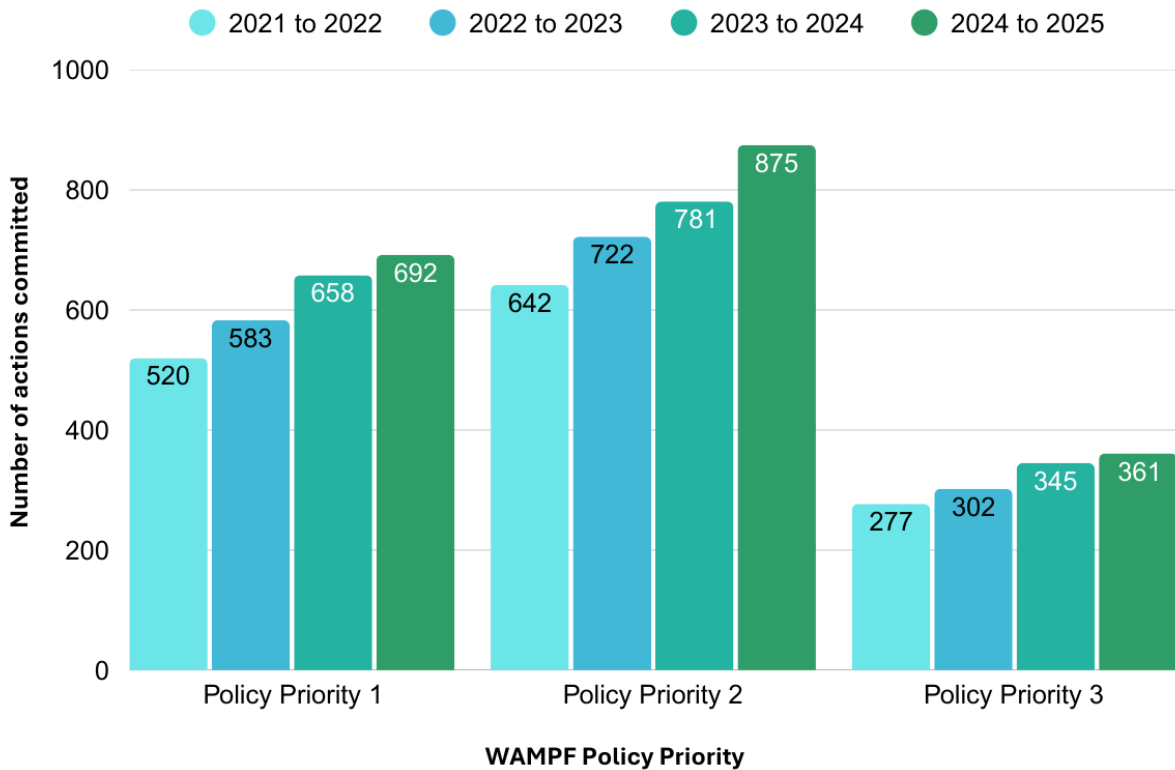


Figure 7: Total WA public sector actions committed to by policy priority and progress reporting year

Figure 7 highlights the progression of actions committed to across the 3 policy priority areas between 2021 and 2025, demonstrating a steady increase within each implementation year for all three priority areas. This growth reflects stronger internal investment by agencies in WAMPF implementation, alongside a deeper understanding of the systemic changes required to achieve lasting impact.

Whilst actions relating to Policy Priority 3 continue to represent a smaller proportion of overall actions committed, the number of actions committed within this area has increased by 30% since implementation in 2021. As agencies further embed WAMPF principles, activity has increasingly focused on advancing equitable recruitment, strengthening career pathways for employees from CaLD backgrounds, and improving representation in leadership and decision-making forums across the sector.

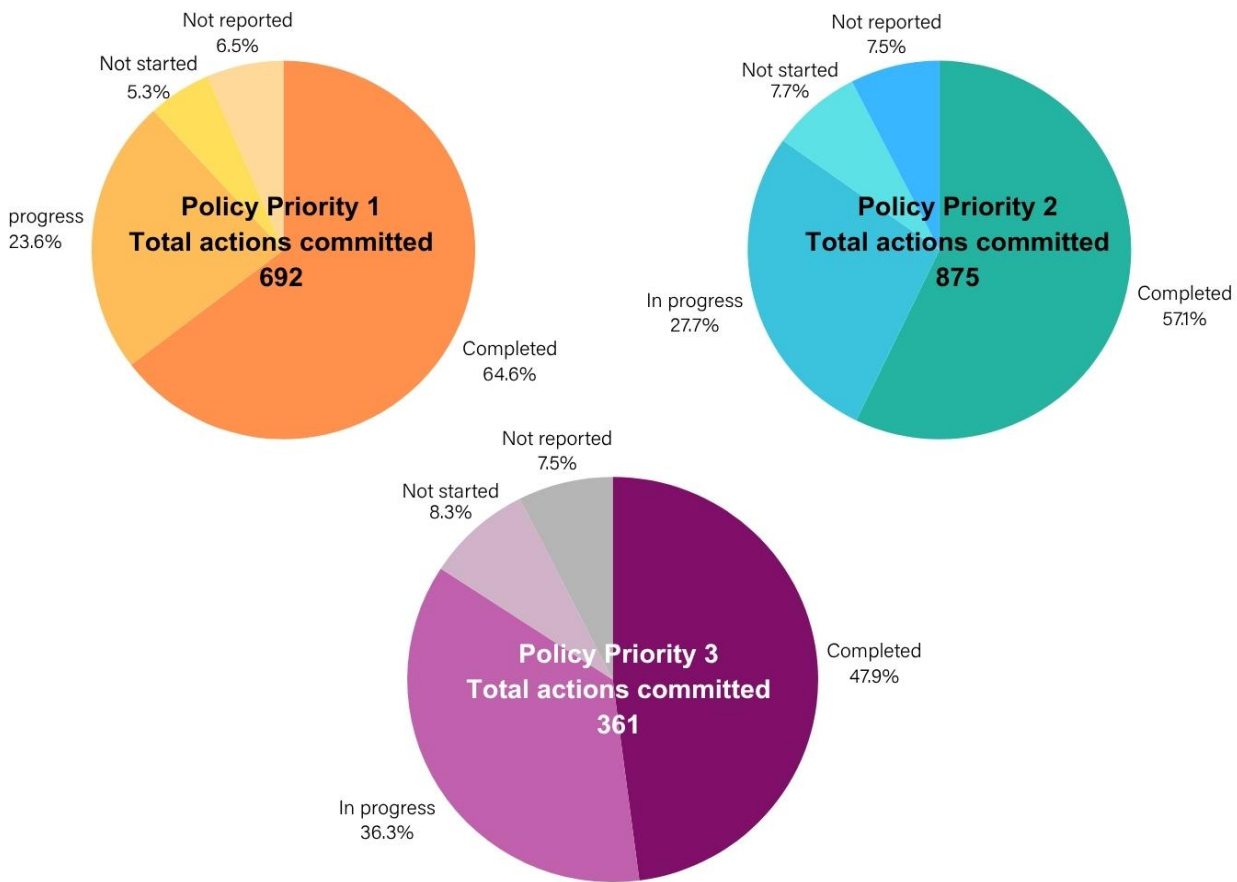


Figure 8: Status of WA public sector actions across the WAMPF Policy Priority areas for 2024-25

For the 2024–25 reporting period, all 64 implementing agencies provided progress updates detailing the status of individual actions and outcomes achieved.

Figure 8 illustrates the number of actions across the 3 policy priority areas by implementation status as of April 2025, categorised as completed, in progress, not started and not reported. Actions with ongoing timeframes (that were to be completed on a yearly basis for the full timeframe of the plan) and had outcomes achieved in the 2024-25 financial year reporting period are categorised as completed, while actions that were only partially completed in 2024-25 are categorised as in progress.

As recorded in previous years, Policy Priority 1 continues to have the greatest percentage of completed actions (64.6%) followed by Policy Priority 2 (57.1%) and Policy Priority 3 (47.9%). Actions related to Policy Priority 1 focused on building inclusive workplace cultures, promoting cultural celebrations and strengthening internal communication about multicultural principles.

Policy Priority 2 recorded the strongest increase in actions completed at +27.9% compared to the other two policy priority areas, followed by Priority Area 3 at +19.3% and Priority Area 1 at +16.1%. Policy Priority 2 also recorded the largest share of committed actions in 2024–25, consistent with previous years, accounting for 45% of all WAMPF-related actions across the WA Government. This was driven by increased efforts to embed language services policy requirements, including greater use of translated resources, mandatory cultural competency training in induction processes across agencies and expanded co-design and engagement practices with CaLD communities.

The increase in completed actions under Policy Priority 3 in this reporting cycle reflects a growing focus on improving CaLD representation in decision-making, enhancing career development pathways, and expanding initiatives that support economic and civic participation.

In 2024-25, the proportion of ongoing actions remained relatively stable—23.6% for Policy Priority 1, 27.7% for Policy Priority 2 and 36.3% for Policy Priority 3. This demonstrates that agencies continued to direct consistent resources toward implementing their multicultural plan commitments. Furthermore, there was a 12% overall reduction compared with the 2023–24 reporting period in actions not started or not reported across all 3 policy priority areas, indicating improved compliance with reporting requirements and progress in implementing WAMPF-related initiatives.

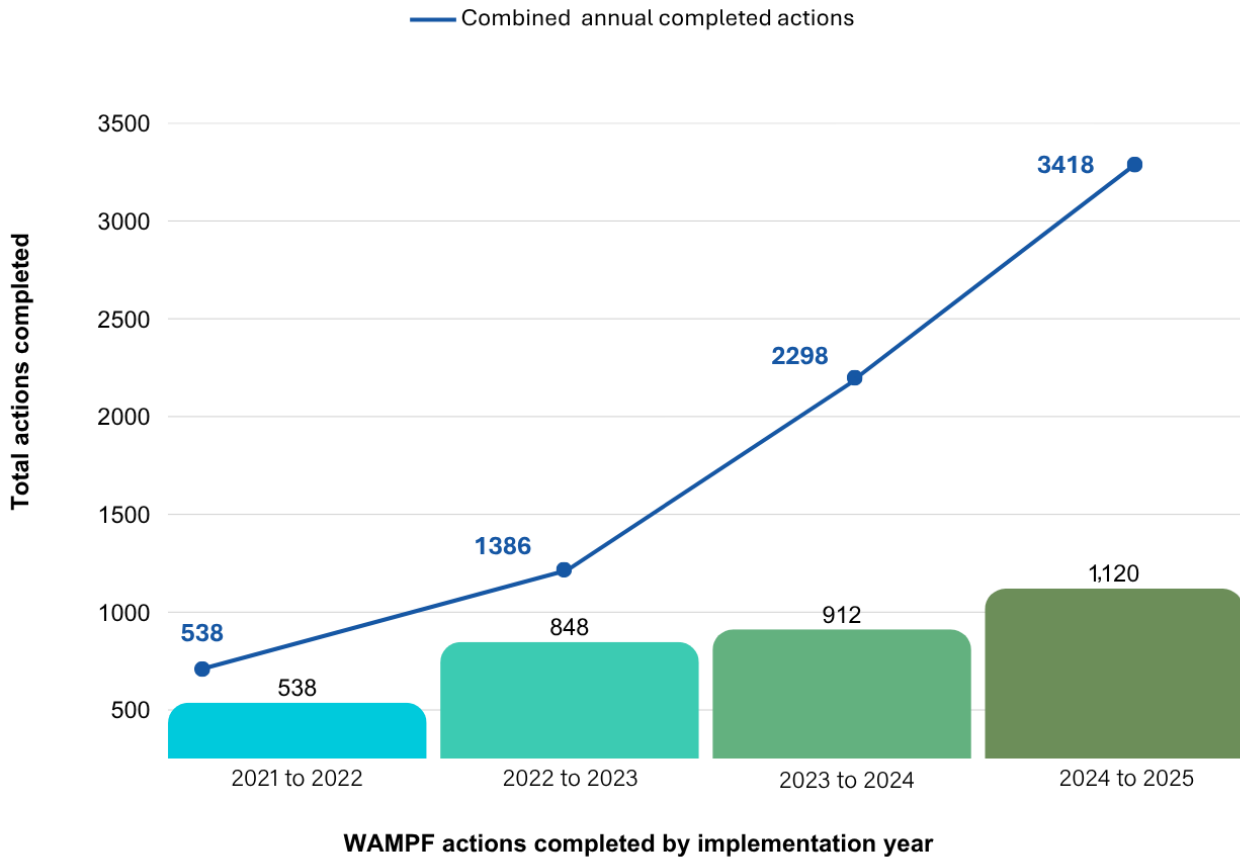


Figure 9: Total number of completed WAMPF actions from 2021 to 2025

As shown in Figure 9, there has been a substantial increase in the number of actions completed since the 2021-22 reporting year, with the number of actions being completed across the 3 policy priority areas rising by 108.2% from 538 actions in 2021-22 to 1,120 actions in 2024-25.

Overall, 2024-25 WAMPF implementation data across the WA public sector indicates:

- a deeper organisational understanding of WAMPF requirements
- stronger internal commitment to, and support for, WAMPF related initiatives
- increased recognition of WAMPF as a mechanism to support system-wide priorities such as the Public Sector Commission's Workforce Diversity and Inclusion Strategy 2021-2025 by improving effectiveness in CaLD recruitment, creating inclusive workplace cultures, and enabling more equitable service delivery
- a broader recognition of the importance of developing workforce capability in meeting the needs of people from CaLD backgrounds
- more accurate and consistent data collection and reporting practices.

WAMPF in action: Examples of best practice

State Library of Western Australia

Driving inclusive practice through exhibitions and multilingual access

The 2025 WA Multicultural Awards recognised the State Library of Western Australia (SLWA) as the recipient of the Premier's Public Sector Award for their outstanding initiatives to engage CaLD communities. This included the community-led Sheiks, Fakes and Cameleers exhibition which focused on showcasing the history of Afghan Cameleers who played a significant role in Western Australia's development. This was developed in consultation with communities and reinforced a sense of belonging and identity across multiple communities of CaLD background.

SLWA also demonstrated a strong commitment to implementing the WA Language Services Policy by ensuring services remain accessible to individuals with limited English language proficiency. This included the delivery of staff training on identifying when interpreter services are required and how to engage them effectively, and inclusive feedback mechanisms, supported by interpreter services where needed, to ensure language is not a barrier to raising concerns or providing input.



Figure 10: Representatives from the State Library of Western Australia receiving the Premier's Public Sector Award at the 2025 WA Multicultural Awards.
Photo credit: James Di Stefano

SLWA provided extensive multilingual resources, including free physical and online materials, children's collections and community language resources, supporting equitable access to information and lifelong learning. A dedicated communication strategy promoting multilingual services further ensured communities are aware of available language supports.

Department of Transport and Major Infrastructure

Driving Access and Equity Program – Mobile Services Pilot

The Driving Access and Equity Program is a key initiative within the Department of Transport and Major Infrastructure (DTMI). A central component of this program is the Mobile Services Pilot, which shifts licensing services from centre-based delivery to trusted community settings. Delivered in partnership with community organisations, including the Edmund Rice Centre in Mirrabooka, the pilot provides culturally safe and accessible services for refugees, migrants and other participants from CaLD backgrounds.

The Mobile Services Pilot offers education, guidance and on-site licensing services, enabling CaLD customers to navigate licensing processes with dignity and confidence in a familiar environment.

Between July 2024 and December 2025, the Mobile Services Pilot delivered:

- 13 community visits
- support to 99 customers
- 380 licensing activities, including learner's permits, licence transfers, log books and general enquiries.

More than 40 participants progressed toward obtaining their driver's licence, demonstrating the impact of a co-designed, culturally responsive service model.



Figure 11: From left to right, Teresa from Edmund Rice with DTMI staff members, Darcy and Helen

The pilot has shown that delivering licensing services in trusted community locations reduces barriers such as travel distance, unfamiliar environments and complex procedures. This in turn supports greater social, economic and civic participation. Overall, the Mobile Services Pilot provides a strong foundation for scalable reform, including opportunities for expanded mobile delivery, cross-skilled staff, formalised community partnerships and broader implementation of inclusive practices.

Child and Adolescent Health Service

Building trust and health equity through community-led partnerships

In 2024, the Child and Adolescent Health Service (CAHS) launched the Community Ambassador Program, a partnership model that engages trusted leaders from CaLD communities to support culturally safe, two-way communication between communities and the health system. The program includes 8 ambassadors representing Vietnamese, Indian, Chinese, Somali, Anywaa (or Anuak), Hazara, Afghan and Brazilian communities, as well as leaders with lived experience of disability, refugee settlement and mental health. Ambassadors are remunerated for their involvement in the program which includes onboarding and training in trauma informed practice, facilitation and effective communication.

Ambassadors provide advice on service needs, share health information and help identify systemic barriers to access. Early outcomes include the identification of priority focus areas such as children’s mental health and system navigation, the co-development of translated resources, and the co-design of the Child and Adolescent Mental Health Service Cultural Conversations Forum, which strengthened mental health literacy among communities and culturally safe practice within the organisation. The ambassadors also co-developed a new multicultural safety indicator, currently being validated —the first specific cultural safety measure in Australia for CaLD populations.



Figure 12: CAHS community ambassadors supporting culturally responsive engagement

Additional activities in the program also include tailored workshops supported by interpreter services, in language resources, community event attendance and promotional videos to increase engagement.

Overall, the program has expanded CAHS’s reach and strengthened relationships with communities that are often underrepresented in health system engagement, including refugee families, people with disability, and low literacy communities. Ambassador insights have informed resource design, increased the availability of translated materials, improved system navigation and built trust. Communities report increased awareness of CAHS services, a stronger understanding of healthcare rights and more accessible pathways for raising concerns or contributing to service improvement. Information shared through trusted community leaders has enhanced health literacy, reduced stigma—particularly around mental health—and increased feelings of safety, understanding and welcome when engaging with CAHS services.

Metropolitan Cemeteries Board

Preserving cultural heritage through compassionate, inclusive cemetery services

In supporting more than 75 religious and cultural groups, the Metropolitan Cemeteries Board (MCB) embeds compassion, respect and cultural sensitivity into its service delivery to meet the diverse spiritual and ceremonial needs of communities.

One example of this is the West Australian Jewish Historical Burial Records Project, delivered in partnership with the Chevra Kadisha (Perth Jewish Burial Society). Following a fire in the 1970s that destroyed almost a century of Jewish burial records, the community lost vital cultural, genealogical and religious information. The MCB played a key enabling role in reconstructing these records by providing archival access, verifying historical data and supporting the restoration of accurate burial registers dating back to 1896.

Completed in January 2026, the project restored 4,157 burial records, creating the first reliable and comprehensive Jewish burial register available in almost 50 years. The new searchable database is now widely used by families, genealogical researchers, synagogues, Rabbinical authorities and international agencies to support lineage tracing, religious observance and official documentation requirements.



Figure 13: The Jewish Prayer Hall at Guildford Cemetery

The impact on the Western Australian Jewish community has been profound. Restoring access to lost heritage has strengthened continuity of tradition, enabled families to reconnect with their ancestry and ensured that religious practices reliant on accurate burial information can continue uninterrupted. The project has also deepened trust and further strengthened the long-standing relationship between the MCB and the Jewish community.

Supporting implementation

Advocacy and support

The Department of Creative Industries, Tourism and Sport (CITS), through OMI, continues to play a central role in strengthening the WA public sector's capability to work alongside and meet the needs of people from CaLD backgrounds. Guided by the intent of the WAMPF, OMI works closely with 65 WA public sector agencies responsible for implementing multicultural plans, providing tailored support to ensure agencies embed multicultural principles in meaningful and practical ways.

To assist agencies to interpret and apply the WAMPF within their unique operational contexts, OMI provides a range of tailored supports including:

- **targeted one-on-one guidance and advisory support**, helping agencies clarify expectations, identify opportunities for improvement, and develop actions aligned with the WAMPF priorities
- **comprehensive resources** to support agencies design and implement effective multicultural plans, including access to up-to-date CaLD demographic insights, tools such as the Search Diversity WA platform and participation in a cross-agency implementation network that enables ongoing collaboration, shared learning and problem-solving across the sector
- **WAMPF Interagency Network sessions** which provide agencies with opportunities to exchange practical insights, test new approaches, and strengthen relationships across portfolios. In 2024-25, OMI partnered with organisations the WA Museum and the WA Transport Portfolio – comprising the Department of Transport, Main Roads WA and the Public Transport Authority – to co-host network events showcasing examples of positive outcomes achieved.



Figure 14: WA Multicultural Policy Framework Interagency Network Meeting in collaboration with Department of Transport in November 2025.

Since 2021, 11 WAMPF Interagency Network meetings have been delivered, each attracting up to 50 representatives from across the WA public sector. Feedback from attendees indicates that these sessions have provided collaborative and productive forums to explore opportunities for improvement particularly in relation to adequate resource allocation, governance and leadership structures, staff capacity building, and accurate data collection and reporting.

Diverse WA

OMI continues to expand the reach and impact of Diverse WA—the WA Government’s cultural competency program designed to strengthen the ability of WA public sector employees to work effectively with WA’s CaLD communities. As a cornerstone of WAMPF strategies that relate to workforce development, the program focuses on building practical knowledge and improving understanding of language services requirements across the sector.

In 2024-25, Diverse WA saw significant growth:

- **Substantial user uptake:** Registrations increased by 29% compared to 2023-24, demonstrating continued sector-wide commitment to cultural capability.
- **Broader organisational participation:** By June 2025, the platform had reached 30,693 registered users across 324 organisations, spanning WA and local government agencies as well as not-for-profit agencies.
- **Positive learner outcomes:** More than 90% of participants reported improved cultural competency knowledge, and 98% said they would recommend the training to colleagues.

Through Diverse WA, OMI is continuing to help build a public sector workforce that is culturally informed, confident, and equipped to deliver services that meet the diverse needs of Western Australians.

Monitoring and reporting

The WA Government, through OMI, provides overarching coordination of WAMPF implementation across the public sector. This oversight ensures agencies continue to advance the WAMPF’s three core priorities of inclusive communities, culturally responsive services, and equitable participation.

Agencies report annually on their progress through:

- annual reports, outlining achievements against WAMPF priority areas
- Public Sector Commission reporting guidelines, which support consistency and transparency across government
- Multicultural Plan Progress Reports, submitted to OMI each year by 31 August, detailing the status of actions and outcomes.

To strengthen accountability, the Minister for Multicultural Interests also tables a formal Parliamentary Report, providing a transparent account of sector-wide progress, challenges and outcomes, and reinforcing government commitment to inclusive and culturally capable public services.

Evaluation

In 2026-27, OMI plans to undertake an evaluation of WAMPF implementation to date. This evaluation will aim to assess the extent of WAMPF implementation across the WA public sector since 2021, with recommendations made for future implementation.

Together, these monitoring, reporting and evaluation processes will ensure strong oversight of WAMPF implementation and support the long-term goal of a cohesive, inclusive and culturally responsive WA public sector.

WA Multicultural Act

The WA Government, through OMI, is progressing the development of a WA Multicultural Act. The Act is intended to formalise the WA Government's commitment to multiculturalism and strengthen whole-of-government accountability in promoting inclusion and equity.

In November 2025, a public discussion paper was released to support community-wide engagement in determining how the Act should be structured and implemented. This paper outlined the rationale for establishing a Multicultural Act and presented key focus areas and guiding questions for public input.

Consultation activities commenced on 20 November 2025 and concluded 15 February 2026, during which Western Australians were encouraged to have their say through:

- responding to the online discussion paper survey
- submitting formal written feedback
- completing a short survey, available in 22 languages
- attending a schedule of forums, focus groups, meetings and sector-based consultations held across government, community, not-for-profit and industry sectors.

To mark the official opening of the consultation period on 20 November 2025, the final WAMPF Interagency Network meeting of 2025 brought together representatives from 26 implementing agencies for an in-depth discussion on the proposed WA Multicultural Act. Other pathways to provide formal feedback were circulated to agency representatives who were unable to attend.

During the session, agencies explored:

- core principles and values that should guide the legislation
- the importance of consistent multicultural terminology across government
- the need for accurate collection of CaLD workforce and client data
- operational considerations, including how an Act could complement and strengthen ongoing WAMPF implementation
- potential reporting obligations and accountability requirements that may be embedded within the future legislative framework.

The consultation process, supported by research undertaken by OMI into legislation regarding multiculturalism across Australia and internationally, ensures that community insights, lived experience, and expertise from the Western Australian public and service delivery sectors inform the design and intent of the proposed WA Multicultural Act. A summary of consultation findings is expected to be released in May 2026, after which a Cabinet submission will be made by June 2026.

Appendix A: WAMPF implementing agencies 2024-25

<p>Art Gallery of WA (AGWA) Burswood Park Authority (BPA) Central Regional TAFE (CRTAFE) Chemistry Centre WA (ChemCentre) Child and Adolescent Health Services (CAHS) Construction Training Fund (CTF) Corruption Crime Commission (CCC) Department of Biodiversity, Conservation and Attractions (DBCA) Department of Communities (Communities) Department of Education (DoE) Department of Finance (DoF) Department of Fire and Emergency Services (DFES) Department of Health (DoH) Department of Jobs, Science, Tourism and Innovation (JTSI) Department of Justice (DoJ) Department of Local Government, Sport and Cultural Industries (DLGSC) Department of Energy, Mining, Industry Regulation and Safety (DEMIRS) Department of Planning, Lands and Heritage (DPLH) Department of the Premier and Cabinet (DPC) Department of Primary Industries and Regional Development (DPIRD) Department of the Registrar, WA Industrial Relations Commission (WAIRC) Department of Training and Workforce Development (DTWD) Department of Transport (DoT) Department of Treasury (Treasury) Department of Water and Environmental Regulation (DWER) East Metropolitan Health Services (EMHS) Economic Regulation Authority (ERA) Forrest Products Commission (FPC) Government Employee Superannuation Board (GESB)</p>	<p>Health & Disability Services Complaints Office (HaDSCO) Health Support Services (HSS) Infrastructure WA (IWA) Insurance Commission of WA (ICWA) Landgate Lotterywest and Healthway Main Roads Mental Health Commission (MHC) Metropolitan Cemeteries Board (MCB) Minerals Research Institute (MRI) National Trust of WA North Metropolitan Health Services (NMHS) North Metropolitan TAFE (NMTAFE) North Regional TAFE (NRTAFE) Office of the Auditor General (OAG) Office of the Director of Public Prosecutions (ODPP) Office of the Inspector of Custodial Services (OICS) Ombudsman WA (OWA) PathWest Public Sector Commission (PSC) Public Transport Authority (PTA) Small Business Development Corporation (SBDC) South Metropolitan Health Services (SMHS) South Metropolitan TAFE (SMTAFE) South Regional TAFE (SRTAFE) State Library of WA and State Records Office (SLWA) State Solicitors' Office (SSO) VenuesWest (VW) Veterinary Practice Board (VPB) WA Country Health Services (WACHS) WA Electoral Commission (WAEC) WA Meat Industry Authority (WAMIA) WA Museum (WAM) Western Australia Police Force (WA Police Force) Workcover WA</p>
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NB. The Arts and Culture Trust (ACT) joined the list of WAMPF implementing agencies in late 2025, thereby increasing the number of implementing agencies from 64 to 65.

Agency names in use prior to the 2025 Public Sector Reform have been retained, as the report captures the 2024–25 reporting timeframe.

This document has been collated and published by the Office of Multicultural Interests on behalf of the WA Government.

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