



Western Australian Multicultural Policy Framework

Frequently asked questions

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WHY DEVELOP A MULTICULTURAL POLICY FRAMEWORK FOR WA?

In 2004, State Cabinet endorsed the WA Charter of Multiculturalism which expresses the Government of Western Australia's commitment to multiculturalism.

The Western Australian Multicultural Policy Framework (WAMPF) was developed to guide public sector agencies in the implementation of policies, programs and strategies that will make the Government's vision for multiculturalism a reality.

Across the WA public sector, efforts are being made to promote social inclusion, ensure that services are responsive to the needs of the State's culturally and linguistically diverse (CaLD) population, and utilise the international connections to benefit WA's economy. The WAMPF is a mechanism through which to highlight these efforts and to measure the extent to which they are achieving the outcomes sought.

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WHAT IS THE AIM OF THE WAMPF?

The WAMPF aims to increase the responsiveness of WA public sector agencies to the needs of people from CaLD backgrounds, contribute to the development of an inclusive and welcoming society for all Western Australians, and maximise the benefits cultural diversity can bring to organisations, the community and the economy.

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IS THIS A NEW POLICY FRAMEWORK?

Yes.

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HOW WAS THE WAMPF DEVELOPED?

In 2018, the Minister for Citizenship and Multicultural Interests appointed a sub-committee of his Multicultural Advisory Group to lead development of the WAMPF with executive support from the Department of Local Government, Sport and Cultural Industries (DLGSC) Office of Multicultural Interests (OMI).

Consultations included a survey of all WA public sector agencies, a series of discussion workshops with community, non-government and government representatives, and meetings with WA public sector agencies.

The WAMPF was endorsed by the Multicultural Advisory Group in November 2019 and by the WA State Cabinet on 3 February 2020.

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WHO DOES THE WAMPF APPLY TO?

The Policy Framework applies only to WA public sector agencies. However, local government authorities and community and non-government organisations may wish to adapt the framework to their needs.

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HOW DO WE IMPLEMENT THE WAMPF?

Implementing the framework requires agencies to develop multicultural plans. The plans should include strategies, actions and key performance indicators to measure progress.

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WHAT IS THE DEADLINE FOR PLANS?

Your agency's first Multicultural plan must be submitted to the Minister for Citizenship and Multicultural Interests by **31 January 2021**. If an extension is required, email your request to minister.papalia@dpc.wa.gov.au outlining the current status of your plan development, reason for extension and the new submission date.

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WHAT ARE THE REPORTING REQUIREMENTS?

WA public sector agencies are required to report on the progress of their multicultural plans annually via their agency's annual report. Where applicable, WAMPF annual reporting requirements can incorporate, or be incorporated, into other relevant policies and plans such as the Policy Framework for Substantive Equality.

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WHAT SUPPORT IS AVAILABLE?

OMI has developed planning and reporting templates and a guidelines and suggestions document for state government which agencies may wish to use to plan initiatives under each of the WAMPF policy priorities. Use of the templates is optional. Agencies can use or develop others that best meet their requirements.

You can find these resources on the OMI's Multicultural Policy Framework web page at www.omi.wa.gov.au>[Resources](#)>[Multicultural Policy Framework](#). To obtain further information or to discuss ideas, email an OMI staff member strategy@omi.wa.gov.au